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To:	DOF-ALL EMPLOYEES
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Good morning everyone;

Not much to report today, another week of keeping on keeping on. Anything you can do to maintain some normalcy and get work done, for DOF and for your community is a win at this point. We got the anticipated budget memo from the Governor's office last week. You probably heard about the statewide hiring freeze. Secretary Ring reached out to me about critical positions that may need to be filled so we are having those discussions. We will be sending guidance out to agency managers to curtail spending as much as possible. We are very fortunate that VIrginia was in such good financial shape going into this that we have reserves to tap into. But the economic impact from the virus is going to be huge in the short term and we will have to ride it out as best we can.

Keep in touch with folks in your community. Lots of people are dealing with difficult situations now and need to know they are not alone. Thanks again everybody for all that you are doing. Reach out if you have questions or concerns.

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